

Privacy Policy

Nash

Last updated: 6 October 2026

At NASH Industries (I) Private Limited ("Nash", "we", "us" or "our"), we respect your privacy and are committed to protecting the personal information you share with us.

This Privacy Policy ("Policy") enumerated below explains how we collect, use, store, disclose and protect information when you visit our website <https://www.nashindia.com>, communicate with us, submit an enquiry, apply for a position, or otherwise interact with Nash through our digital channels.

We use cookies on our website. Where cookies are not strictly necessary for the operation of our website or the provision of our services, we will seek your consent before placing or using such cookies when you first visit our website.

By accessing or using our website, you acknowledge the practices described in this Privacy Policy.

1. **Acceptance:**

1.1 Use of the Website in any manner shall be deemed as your acknowledgment that you have read, understood, and agreed to the practices and policies outlined in this Policy, and that you agree to be bound by its terms. You hereby consent to our collection, use and sharing, and disclosure of your Personal Information as described in this Policy.

1.2 When you access the Website, we may ask you to voluntarily provide us with certain Personal Information that personally identifies you or could be used to personally identify you. You hereby consent to the collection of such information by us.

2. **Scope and Applicability**

2.1 This Privacy Policy applies to personal information processed by Nash in connection with its website, domains, digital channels, enquiries, business communications, recruitment activities and other interactions covered by this Policy. It applies to individuals whose personal information Nash processes, including prospective and existing customers, suppliers, business contacts, applicants and website visitors, as applicable that is collected or processed through offline means shall also be governed by this Privacy Policy. However, where a contract or other written agreement with a Covered Individual contains specific privacy or data protection requirements that differ from or conflict with this Privacy Policy, the terms of such contract or agreement shall prevail to the extent of such difference or conflict. Notwithstanding the foregoing, any privacy policy or privacy statement specifically applicable to a particular Company service, program or platform may supplement or, to the extent of any inconsistency, supersede this Privacy Policy.

3. **Information We Collect**

Depending on how you interact with us, we may collect the following categories of information.

3.1 Information you provide to us

You may provide personal information when you:

- submit an enquiry or contact form;
- request information about our products, capabilities or services;
- communicate with us by email, telephone or other channels;
- subscribe to communications or updates;
- apply for employment with Nash; or
- otherwise voluntarily provide information to us.

This information may include:

- name;
- company or organisation name;
- job title or designation;
- business email address;
- telephone number;
- country or location;
- details contained in your enquiry or communication; and
- other relevant details as may be required to enable a user to avail the Website's functionalities..

If you apply for a position with Nash, we may also collect information contained in your resume or application, such as your employment history, education, qualifications, skills and other information relevant to the recruitment process.

3.2 Information collected automatically

When you visit our website, certain technical information may be collected automatically. This may include:

- Internet Protocol (IP) address;
- browser type and version;
- device type and operating system;
- referring and exit pages;
- pages visited and time spent on the website;
- date and time of access; and
- other website usage and diagnostic information.

We use this information primarily to operate, secure, understand and improve our website.

By using this Website and providing your Personal Information, you consent to the terms of this Policy and to our processing of such Personal Information for the purposes explained in this Policy.

4. How We Use Your Information

4.1 We may use the information we collect to:

- respond to enquiries, requests and communications;
- provide information about Nash, our products, capabilities and services;
- communicate with prospective customers, customers, suppliers, partners and other business contacts;
- evaluate potential business opportunities and partnerships;
- process and evaluate employment applications;
- operate, maintain and improve our website;
- understand how visitors interact with our website;
- maintain the security and integrity of our website and systems;
- prevent misuse, fraud or other unlawful activity;
- comply with applicable legal and regulatory requirements; and
- protect our legal rights, interests, property and security.

Where required by applicable law, we will obtain your consent before using your personal information for purposes that require such consent.

5. Cookies and Analytics

5.1 Our website may use cookies and similar technologies to support website functionality, understand website usage and improve visitor experience.

Cookies are small data files stored on your device when you visit a website. Depending on the technologies used on the Nash website, cookies may help us:

- remember website preferences;
- understand how visitors navigate and interact with the website;
- measure website traffic and performance; and
- identify technical issues and improve website functionality.

Our website may use analytics, measurement and similar technologies to understand website usage and performance. Where third-party analytics or advertising technologies are deployed, information such as device identifiers, IP address, browser information, pages visited and interactions with the website may be processed by those providers for analytics, measurement, advertising or retargeting purposes, as applicable.

You can manage or disable cookies through your browser settings. Disabling certain cookies may affect the functionality or performance of some parts of the website.

6. How We Share Information

6.1 We may share personal information where reasonably necessary with:

- Nash group companies or affiliated entities;
- Employees, officers and agents, where such disclosure is reasonably necessary permissible by applicable law for the purposes as set out in this Policy.service providers that support our website, hosting, information technology, analytics, communications or other business operations;
- insurers, professional advisers, including legal, accounting and compliance advisers;
- business partners where necessary for a legitimate business purpose and permitted by applicable law;
- suppliers or sub contractors as long as such disclosure is reasonably necessary for providing Services to you and
- government authorities, regulators, courts or law-enforcement agencies where disclosure is required by law or is necessary to protect our legal rights.

6.2 Service providers processing personal information on our behalf are expected to use the information only for the purposes for which it has been provided and to apply appropriate safeguards.

6.3 If Nash undergoes a merger, acquisition, restructuring, sale of assets or similar corporate transaction, information may be transferred as part of that transaction, subject to applicable law.

6.4 Nash will not sell, rent, share or otherwise intentionally disclose or transfer your name, address, telephone number, email address or other personal information, except as expressly permitted under this Privacy Policy.

Nash may disclose personal information to third parties only in the following circumstances:

- **With your consent:** Where you request or expressly consent to Nash sharing your personal information with a third party for a specified purpose;
- **For research or statistical purposes:** Where Nash provides information to a third party that is contractually obligated to maintain the confidentiality of such information and to use it solely for legitimate research or statistical purposes;

6.5 Notwithstanding anything contained in this Policy or elsewhere, Nash shall not be held responsible for any loss, damage or misuse of your Personal Information, if such loss, damage or misuse is attributable to a Force Majeure Event (as defined below). A "Force Majeure Event" shall mean any event that is

beyond our reasonable control and shall include, without limitation, sabotage, fire, flood, explosion, acts of God, civil commotion, strikes or industrial action of any kind, riots, insurrection, war, acts of government, governmental restrictions, pandemic, epidemic, computer hacking, unauthorised access to computer, computer system or computer network crashes, breach of security and encryption (provided beyond our reasonable control), power or electricity failure or unavailability of adequate power or electricity.

7. Third-Party Websites

- 7.1 Our website may contain links to websites or digital services operated by third parties.
- 7.2 Nash does not control the privacy, security or content practices of those third-party websites. This Privacy Policy does not apply to information you provide directly to a third party.
- 7.3 We encourage you to review the privacy policies of third-party websites before providing personal information to them.

8. Data Security

- 8.1 We take reasonable administrative, technical and organisational measures designed to protect personal information against unauthorised access, loss, misuse, alteration or disclosure.

However, no method of transmitting information over the internet or storing information electronically can be guaranteed to be completely secure. Accordingly, while we take reasonable steps to protect personal information, we cannot guarantee absolute security.

9. Data Retention

- 9.1 We retain personal information only for as long as reasonably necessary to fulfil the purposes for which it was collected, including business, operational, contractual, legal, accounting and regulatory requirements.
- 9.2 The appropriate retention period may vary depending on the nature of the information, the purpose for which it is processed and applicable legal requirements.
- 9.3 When personal information is no longer required, we may delete, anonymise or otherwise securely dispose of it in accordance with applicable requirements and our internal practices.

10. Your Privacy Rights

- 10.1 Depending on the laws applicable to you and your relationship with Nash, you may have certain rights regarding your personal information.

These may include the right to:

- request information about the personal data we process about you;
- request access to your personal information;
- request correction of inaccurate or incomplete information;
- request deletion or erasure of personal information where applicable;
- request to data portability;
- withdraw consent where processing is based on your consent;
- object to or request restriction of certain processing, where applicable; and
- raise a complaint or grievance regarding our handling of your personal information.

These rights may be subject to limitations and exceptions under applicable law.

- 10.2 To exercise an applicable privacy right, please contact us using the details provided in the Contact

Us section below. We may need to verify your identity before processing certain requests.

11. Domestic Data Transfers and International Data Transfers

11.1 Nash may work with affiliates, customers, partners and service providers located in different jurisdictions.

11.2 For Domestic Data Transfers, in accordance with the applicable provisions of the Digital Personal Data Protection Act, 2023 ("DPDP Act"), Nash shall store and maintain copies of personal data, including any personal data subject to applicable localisation requirements, on servers located in India, as may be required under applicable law.

11.3 For international transfers of personal data, personal information will be processed or stored outside the country where such transfers take place in accordance with applicable data-protection requirements and Nash will implement appropriate safeguards where required.

12. Data Breach Notification:

12.1 Nash will take appropriate steps to contain, assess and address the breach and make notifications to the affected individuals and/or the relevant authorities, as required under applicable law.

13. Children's Privacy

13.1 Nash's website is intended primarily for business and professional audiences and is not directed at children.

13.2 We do not knowingly seek to collect personal information from children through our website. If we become aware that personal information relating to a child has been collected in circumstances requiring parental or guardian consent, we will take appropriate steps in accordance with applicable law.

14. Recruitment Information

14.1 Where you submit an employment application to Nash, we may use the information you provide to:

- assess your suitability for current or future employment opportunities;
- communicate with you regarding your application;
- conduct recruitment and interview processes;
- perform appropriate background or reference checks, where permitted and required; and
- comply with employment-related legal and regulatory obligations.

14.2 Applicant information will be retained only for as long as reasonably necessary for recruitment, record-keeping and applicable legal purposes.

15. Legal and Regulatory Compliance

15.1 We may process, retain or disclose information where reasonably necessary to comply with applicable laws, regulations, legal processes or governmental requests.

15.2 We may also process information where necessary to establish, exercise or defend legal claims or protect the rights, property, security or legitimate interests of Nash, our employees, customers, business partners or others.

16. Changes to This Privacy Policy

16.1 We may update this Privacy Policy periodically to reflect changes in our website, business practices,

technologies or applicable legal requirements.

- 16.2 When we update this policy, the revised version will be published on this page and the "Last updated" date at the top of the policy will be changed accordingly.

We encourage you to review this Privacy Policy periodically.

17. Governing Law and Interpretation

- 17.1 This Privacy Policy shall be interpreted and applied in accordance with applicable privacy and data-protection laws. Nothing in this Privacy Policy is intended to limit any rights or obligations that cannot lawfully be excluded or restricted under applicable law.
- 17.2 To the extent any provision of this Privacy Policy is found to be invalid or unenforceable under applicable law, the remaining provisions shall continue to apply to the extent permitted by law.
- 17.3 Any delay or failure by Nash to exercise or enforce any right under this Privacy Policy shall not constitute a waiver of that right, unless expressly required by applicable law.

18. Contact Us and Grievances

- 18.1 If you have questions about this Privacy Policy, wish to exercise an applicable privacy right, or have a concern or grievance regarding how your personal information is handled, please contact Nash through the contact details made available on our website or through the relevant communication channel.
- 18.2 Nash may request information reasonably necessary to verify your identity and understand or resolve the request. We will handle privacy requests and grievances in accordance with applicable law and our internal procedures.

Contact Information

NASH Industries (I) Private Limited

For privacy-related queries, requests or grievances, please use the contact details provided on the Nash website or in the relevant communication through which you interact with Nash.